

Faces of Leadership

2006 West Virginia Conference

VOLUNTEERISM | NATIONAL SERVICE | SERVICE-LEARNING



July 11 thru July 13 | Charleston Civic Center

Join us at the Faces of Leadership Conference in Charleston...

...West Virginia's major annual gathering of people strengthening our communities through volunteer service.

Imagine a conference filled with people who see possibilities in problems, are eager for new ideas, and stand ready to roll up their sleeves to get things done - people who know that the serious problems we face in our communities cannot be solved by government or by the private sector alone. For West Virginia to have vibrant communities, we all have to do our part. If you're looking for an antidote to apathy or discouragement, join us in Charleston July 11-13, 2006. Read on for more details.

*We're All in This Together:
Empowering People
to be Prepared*

**WV Voluntary Organizations
Active in Disaster**

**PRE-CONFERENCE EVENT
JULY 10-11**

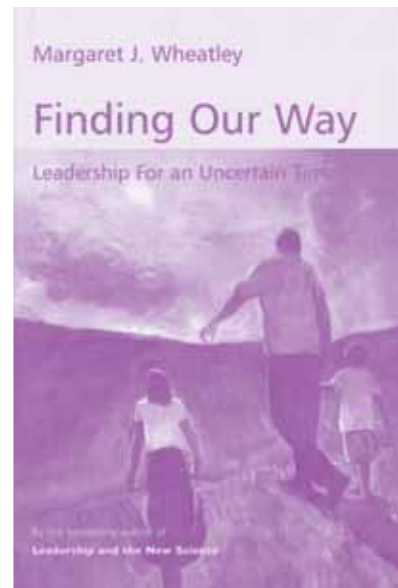
See center pullout
for details.

Tuesday, July 11

9:00-11:30am	Registration
11:30am	Lunch Vaughn Grisham Keynote speaker
1:30-3:00pm	Workshop Session 1
3:30-5:00pm	Workshop Session 2
7:00pm	Disability Caucus Reception and Silent Auction Charleston Marriott

Margaret Wheatley | Keynote Speaker

Wednesday, July 12 | 9:00am
Leadership Lessons from Disasters



Anytime a community self-organizes to provide immediate relief after a disaster, we see the very best of human caring and creativity. There is no power greater than when a community discovers what it cares about. West Virginians have too many experiences with disasters, but in this session and using the World Café, we will explore together what everyone has learned from these experiences. As a result, we will be able to see the wisdom we have developed, and to move forward with greater confidence. We will also be able to apply that wisdom to how we work in our communities and organizations everyday, not just in times of great need.

Margaret Wheatley is an internationally acclaimed speaker and writer. Her path-breaking book, *Leadership and the New Science* was first published in 1992 and has been translated into 17 languages. It is credited with establishing a fundamentally new approach to how we think about organizations. Her newest book is *Finding*

our Way: Leadership for an Uncertain Time. Through her interdisciplinary curiosity, Ms. Wheatley provides new insights into the nature of how people interact and inspires us to build better organizations and societies across the globe.

Wednesday, July 12

9:00am	Margaret Wheatley Keynote speaker
10:00am	World Café: Margaret Wheatley Facilitator Nancy Margulies Visual recorder
11:45am	Lunch
1:30-3:00pm	Workshop Session 3
3:30-5:00pm	Workshop Session 4
6:30pm	Governor's Service Awards Banquet

Thursday, July 13

8:45-9:45am	Workshop Session 5
10:15-11:15am	Workshop Session 6
11:30am	Jim Hunt Keynote speaker
12:30-2:30pm	Lunch
	Conference Closing

Special Event

Tuesday, July 11 | 7:00-10:00pm | Charleston Marriott

Join us for an evening of networking, food, and fun as we co-sponsor the West Virginia Disability Caucus's Silent Auction. This will be an excellent opportunity to meet others interested in making a difference in West Virginia communities and possibly recruit some volunteers, while also gaining the chance to bid on some incredible items!

Exhibits

If your organization is interested in an exhibit table, please call (304) 558-0111 for information.

Nancy Margulies | Visual Recorder

Wednesday, July 12 | 10:00am
World Café

The World Café is a wonderful process that allows us to have intimate conversations among large groups of people. As we talk with each other and explore the diversity of our opinions and experiences, it becomes possible to understand the learning and wisdom we share as a group. Margaret Wheatley will host this event.

Nancy Margulies, a co-founder of the World Café process, will record the World Café session graphically, using pictures and symbols. Nancy is an author, facilitator, and artist who works with corporations and educational groups worldwide. She will use Mindscapes – her unique form of graphic representation for

dealing with complex issues. Nancy's ability to capture key ideas visually enables others to see deeper patterns and relationships among ideas as they emerge. She is the author of *Visual Thinking*, and the recently revised edition of *Mapping Inner Space* as well as numerous materials on learning and creativity.





Governor's Service Awards Banquet

Wednesday, July 12 | 6:30pm

Each year, the Governor's Service Awards banquet showcases the accomplishments of extraordinary West Virginia volunteers. Governor Joe Manchin III will present the 2006 Governor's Service Awards, West Virginia's most prestigious volunteer honor. Beth Vorhees from West Virginia Public Broadcasting will be the host for the evening.

Last year conference participants were inspired by the remarks of all the awardees. They ranged from a lifetime achievement winner with a passion for holocaust education, to a young winner working to make sure people who are blind have equal opportunities.

*Pictured on the right:
2005 recipients of the Governor's Service Awards*

Vaughn Grisham | Keynote Speaker

Tuesday, July 11 | 12:15pm

Extraordinary Results in Ordinary Communities



History is full of stories of outstanding individuals who have stepped forward and made a difference in the course of events. Many believe that leaders are unusual and rare individuals who are born with the ability to inspire and motivate others, and that leadership skills are beyond the vast majority of individuals.

However, our nation's history is full of examples of ordinary Americans stepping forward as citizens and volunteers to do what they could to protect and improve their communities, even when they didn't know what to do. Growing leaders at every age and at every level is the key to healthy and vibrant communities. Vaughn Grisham will describe the principles of leadership development that he has learned from Americans who are tackling our toughest problems of economic

development, quality education, preserving the environment, and natural disasters.

Dr. Grisham is renowned throughout the community development world. Over thirty-five years of study have resulted in three books, including *Tupelo: The Evolution of a Community*; *Hand in Hand*; *Link 2000: A Leadership Development Manual*; and three films, "George McLean on Community

Leadership;" "Keirsey McLean: Reflections on a Community Developer;" and "Haven Acres: Neighborhood Revitalization." Come hear his inspiring stories.

Dr. Grisham is Director of the McLean Institute for Community Development and Professor of Sociology at the University of Mississippi where he has taught for the past thirty-eight years.



James C. Hunt | Keynote Speaker

Thursday, July 12 | 11:30am

The Future of Service: Connecting Youth with Community

*James C. Hunt, President, National League of Cities
Students from Liberty High School of Clarksburg, West Virginia*

Join Jim Hunt, city councilman and former mayor of Clarksburg, and students from Liberty High School to hear how youth involvement is making the Clarksburg community a dynamic and viable place to live.

The Liberty High School Civil Rights Team working with The Unity Project, a civil rights organization based in Clarksburg, has been a leading force in providing community education on issues of social justice and civil rights. Members of the team achieved national recognition from the National Black Caucus of Local Elected Officials in 2005. In 2006, this

same team met with students from Selma High School in Selma, Alabama to develop a partnership between the two schools to facilitate an exchange program to learn about racial, cultural and community differences.

Don't miss this opportunity to hear what has been accomplished in Clarksburg.



Service-Learning Academy

Trainers
Paula W. Flaherty, Ed. S
Karlie B. Price, MA

The Service-Learning Academy will promote depth of knowledge and breadth of understanding among practitioners in the service-learning field. It is designed for educators as well as community-based individuals who consider themselves to be at the beginning or intermediate stages of involvement with service-learning. The Academy's experienced trainers will move participants through a multi-dimensional and highly interactive format that will focus on the Essential Elements of Service-Learning. Participants will get an early-bird view of these elements which are now in a design and development stage through a partnership among several international service-learning organizations. In addition, Academy participants will receive a preview of the up-coming national service-learning certification program that will soon be available to educators and community-based practitioners in West Virginia.

West Virginia teachers may enroll in the Academy and receive three hours of professional development credit toward their teaching certification.

Participation in the Service-Learning Academy is limited to 30 individuals. An additional \$35 fee covers the cost of materials and a certificate of completion. *Please check the Service-Learning Academy box on the registration form. Do not choose any additional workshops.*

The Faces of Leadership

SESSION ONE		SESSION TWO		SESSION THREE	
<p>Tuesday, July 11 1:30-3:00pm</p> <p>Volunteer Leadership Academy Service-Learning Academy</p> <p><i>Academies cover all six sessions. Descriptions are located on these pages.</i></p>		<p>Tuesday, July 11 3:30-5:00pm</p> <p>Volunteer Leadership Academy Service-Learning Academy</p>		<p>Wednesday, July 12 1:30-3:00pm</p> <p>Volunteer Leadership Academy Service-Learning Academy</p>	
No.	Workshop	No.	Workshop	No.	Workshop
1	Fundraising: Part 1	11	Fundraising: Part 2	21	Bootstrap Marketing: Part 1
2	Making Leadership Fun	12	Everyone Wins!	22	Fired Up or Fired!
3	Grant Writing: Part 1	13	Grant Writing: Part 2	23	Federal Grants: Part 1
4	Standards of Excellence	14	Discovering the Treasure...	24	Building Strong Boards
5	Finding Leaders Within: Part 1	15	Finding Leaders Within: Part 2	25	Running on Empty: Part 1
6	The Selfish Side of Volunteering	16	Creative Training Techniques	26	Turning Vision into Reality
7	Beyond Stereotypes: Part 1	17	Beyond Stereotypes: Part 2	27	Ethical Decision Making: Part 1
8	Helping the Helpers	18	Community Dialogue	28	Hosting a World Café
9	Youth-Adult Partnerships	19	Youth as Mentors	29	I Win, You Win, We All Win
10	Reaching Beyond our Boundaries	20	Assets and Promises	30	Relational Aggression: Part 1
<p><i>Session one descriptions on page 8.</i></p>		<p><i>Session two descriptions on page 9.</i></p>		<p><i>Session three descriptions on page 10.</i></p>	

Conference Workshops

Volunteer Leadership Academy

Sponsor
West Virginia Association
for Volunteer Administration

The Volunteer Leadership Academy is a series of six workshops especially designed for newcomers to the field, those desiring a refresher course in volunteer resource management, or those who need documentation of training. It serves as core standards for volunteer program management. This integrated set of workshops will cover:

- The Three Rs: Developing a Plan for Volunteer Recruitment, Retention, and Recognition;
- Effective Supervision Practices for Programs and People;
- Strategic Planning and Resource Development

Presenters for the Academy: Trudy Seita, Trudy Seita Associates; Carl Townsend, WVU Extension Educator; Patrick Nestor, Volunteer Leadership Specialist, WVU Extension; Shirley Eagan, retired volunteer leadership specialist, WVU Extension

There is a registration limit of 25 and an additional fee of \$35 for full participation in the Academy. The fee covers a complete set of materials and a certificate of completion. *Please check the Volunteer Leadership Academy box on the registration form. Do not choose any additional workshops.*

SESSION FOUR

Wednesday, July 12 | 3:30-5:00pm

Volunteer Leadership Academy
Service-Learning Academy

SESSION FIVE

Thursday, July 13 | 8:45-9:45am

Volunteer Leadership Academy
Service-Learning Academy

SESSION SIX

Thursday, July 13 | 10:15-11:15am

Volunteer Leadership Academy
Service-Learning Academy

No. Workshop

31 Bootstrap Marketing: Part 2

32 Moccasin Walking

33 Federal Grants: Part 2

34 Proactivity Pays

35 Running on Empty: Part 2

36 Community Volunteers

37 Ethical Decision Making: Part 2

38 Graphic Facilitation

39 Meeting Your Mission

40 Relational Aggression: Part 2

Session four descriptions on page 11.

No. Workshop

41 Corporate Volunteer Council: Part 1

42 Disaster Relief into Development

43 Making Your Website Work: Part 1

44 Civilization, Change: Part 1

45 Using National Service

46 Vision Shared

47 Leadership for Women: Part 1

48 People First

49 The Boomers Are Here!

50 Introduction to Disaster Preparedness

Session five descriptions on page 12.

No. Workshop

51 Corporate Volunteer Council: Part 2

52 Building Communities of Shalom

53 Making Your Website Work: Part 2

54 Civilization, Change: Part 2

55 Some Legal Stuff

56 Community Capacity

57 Leadership for Women: Part 2

58 Sign Language

59 Service-Learning: Untapped Resource

60 Hope in Appalachia

Session six descriptions on page 13.

1 | Fundraising: Part 1

Carole Dawn Brinkley
Leading the Future

Come learn more about how to enjoy the fundraising process. Examine the most successful and unsuccessful ways nonprofits raise funds. Receive tips, new ideas, and the latest research on fundraising practices. Share and learn from others in this highly interactive and fast-paced workshop. Be sure to register for Part 2, Workshop Number 11.

2 | Making Leadership Fun

Robin Thompson
Thompson Training and Keynote Presentations

People make things happen! All people in the community are leaders – challenged and enthusiastic people make innovative leaders. Discover how to motivate people by challenging them to be creative in solving problems. You will get involved, have fun and learn through hands-on activities. Stories and magic will add emphasis!

3 | Grant-writing Basics: Part 1

Christy Bailey | Director
Coal Heritage Highway Authority

While every grant application is different, they all require similar information. Find out about application forms, letters of intent, and concept papers. Learn what grant writing terms mean and what funders are looking for. Funding sources will also be shared. Be sure to register for Part 2, Workshop Number 13.

4 | Standards for Excellence: A Model for Nonprofit Management and Accountability

Patricia McGill | Executive Director
Community Development Partnership of West Virginia

Discover how nonprofits can use the National Standards for Excellence model to assess and improve their organization's mission, governance, financial systems, personnel practices, fundraising and more. Learn how the Community Development Partnership plans to use this model to strengthen nonprofit organizations in West Virginia.

5 | Finding Leaders Within: Part 1

Kim Tieman | Senior Program Officer
The Greater Kanawha Valley Foundation
Marsha Geyer | Asst. State Coordinator
Main Street West Virginia

Join this highly interactive and hands-on session that will help you uncover your own unique skills and reflect on your experiences of community. Explore how we can all creatively use our individual skills to build community leadership. Be sure to register for Part 2, Workshop Number 15.

6 | The Selfish Side of Volunteering: What's in it for Me?

Lisa Tignor | Volunteer WV! Coordinator
WVCNCS

Learn how volunteerism can expand your resume, increase your social skills, and even improve your dating opportunities! Discover how to use VolunteerWV.org to find opportunities that match your interests, and help you grow in the direction you choose. Companies will learn how a corporate volunteer program can increase employee retention and improve corporate image.

7 | Beyond Stereotypes: Part 1

Renée Verbanic
Life Long Learning

Take this opportunity to explore existing biases and pre-judgments and challenge knee-jerk responses. Practice strategies that help build rapport and foster understanding in the workplace, meetings, and community activities. Individual action plans will help you transfer newly-learned skills to your personal and professional worlds. This is a two-part workshop. Be sure to register for Part 2, Workshop Number 17.

8 | Helping the Helpers: A Guide to Personal Wellness

David Chairez
West Virginia Center for Civic Life

Busy? Tired? Stressed? When was the last time you made time for yourself? Those who serve the needs of others often neglect their own physical and mental health.

Discover simple, effective ways to incorporate exercise and stress management into busy schedules.

9 | Fighting Adulthood: Making a Place for Youth Voice


Tim White, Joseph Bailey and Russell Bailey
Cabell County Empowerment Program
Michael Tierney, Delena Muncy and Dustin Smith
West Virginia Dreamers Teen Leadership

'Adulthood' is not just a word, it's a problem. Listen, learn, and leave with deep insights about the power of youth and adult partnerships. Hear from young people how youth and adults can move past their stereotypical roles and collaborate in powerful ways that result in REAL youth voice.

10 | Reaching Beyond Our Boundaries

Danielle Adams, Hannah Wheeler and Allison Reddington
Appalachian Coal Country Watershed Team

What have members of the Appalachian Coal Country Watershed team done in West Virginia? Find out how they have quietly and effectively built the capacity of local watershed groups and brought renewed hope and strength to communities. Come and hear about the experiences and resources that have been vital to their successes.



*A leader is anyone
who wants to help
at this time.*

Margaret Wheatley

11 | Fundraising: Part 2

Carole Dawn Brinkley
Leading the Future

Be sure to register for Part 1, Workshop Number 1.

12 | Everyone Wins!

Kim Riley | Fundraising Director
Tracey Mascola | Volunteer Coordinator
Hospice Care Corporation

Why organize a fundraiser alone? Why not use your volunteers to design, develop, create, and implement fundraisers? This hands-on session will show you how to get your volunteers to take on leadership roles and be more active in their community.

13 | Grant-writing Basics: Part 2

Christy Bailey | Director
Coal Heritage Highway Authority

Be sure to register for Part 1, Workshop Number 3.

14 | Discovering the Hidden Treasures for Sustainability

Jeanette Wojcik | Executive Director
Faith in Action
Laura Gilliam
United Way of River Cities

Do you want to learn an easy formula for building the sustainability of your program? You will learn that sustainability is not about money alone as you identify the indicators of a successful program and apply simple principles to every aspect of your organization.

15 | Finding Leaders Within: Part 2

Kim Tieman | Senior Program Officer
The Greater Kanawha Valley Foundation
Marsha Geyer | Asst. State Coordinator
Main Street West Virginia

Be sure to register for Part 1, Workshop Number 5.

16 | Creative Training Techniques

JoAnne McNemar | Training and Resource Specialist
West Virginia Prevention Resource Center

Need ideas for training staff and volunteers? Want to know training tricks of the trade? This workshop will provide proven training activities and strategies. Learn the "nevers" of workshop facilitation, and how to develop presentation techniques.

17 | Beyond Stereotypes: Part 2

Renée Verbanic
Life Long Learning

Be sure to register for Part 1, Workshop Number 7.

18 | Engaging West Virginians in Community Dialogue

Betty Knighton | Director
West Virginia Center for Civic Life
David Chairez
WVCCCL AmeriCorps VISTA

Throughout the state, communities are struggling with compelling issues that affect the quality of lives of our citizens. Find out how to frame these public issues for productive community dialogue, bring people together to deliberate about the issues, and moderate these discussions in a nonpartisan and effective way.

19 | Be a Role Model: Teen Perspectives on Mentoring

Kathy Cook
Big Ugly Community Center
Michael Tierney
Step-by-Step

Come hear from teens and adults from Step by Step's Big Ugly Community Center as they discuss teens as mentors and role models for younger children. Find out how mentoring impacts teens' self-esteem and long term goals. Be prepared to listen, share stories, draw and sing.

20 | Assets and Promises: Tools for a Common Journey

Jim Conway
Search Institute

This workshop will explore the unique elements and common points of connection between America's Promise and Search Institute's Developmental Asset Framework. Find out how each provides a powerful community tool for raising healthy youth and shaping community actions on behalf of children and youth.

21 | Bootstrap Marketing for Nonprofit Organizations: Part 1
Skip Lineberg | Chief Creative Officer
Maple Creative LLC

How can nonprofit organizations improve the quality of their communications processes? Build your knowledge and skills to increase your understanding and expand your ability in marketing and PR processes and tactics. Gain tangible, real-world tips and techniques that you can implement immediately, at little or no cost. Be sure to register for Part 2, Workshop Number 31.

22 | When Your Volunteer Group Needs to be Fired Up or Fired!
Trina Bartlett | Director, Community Impact
United Way of the Eastern Panhandle

Ever been on a committee that spends more time talking than taking action? Been frustrated by the lack of involvement by board or committee members? Been involved with a group that couldn't even agree where to start? Learn simple but effective strategies for motivating volunteers to be decisive, be involved, and take action.

23 | Accessing Federal Grants - Pulling Apart the RFP: Part 1
Alice Ruhnke | Director
Mission West Virginia Wellspring Center

Every year the federal government releases millions of dollars to assist community and faith-based groups in serving their communities. This workshop will help you understand the "request for proposals," and

get your organization on the road to securing competitive federal grant dollars. Be sure to register for Part 2, Workshop Number 33.

24 | Building a Strong Nonprofit Board
Kim Barber Tieman | Senior Program Officer
The Greater Kanawha Valley Foundation

This interactive session explores the differences between operations and governance, and the roles of board and staff members. Nonprofit committee structures and purposes, board and staff job descriptions and evaluations are reviewed. Scenarios and practice examples will be explored.

25 | Running on Empty: What to Do When Conflict Interferes with Service: Part 1
Francis P. Allen
West Virginia Center for Dispute Resolution

Conflict can be a thief that robs an organization of time, scarce financial resources, committed volunteers and sustained forward movement. Every organization can learn to better resolve conflict, and may even harbor hidden leader-peacemakers. Skills can be learned, organizations can regain equilibrium, and people can return to serving the community. Be sure to register for Part 2, Workshop Number 35.

26 | Turning Vision into Reality
Sharon A. Walden | Executive Director
S.A.F.E.

What can members of a community ranked as fifth poorest in the nation do to become a leader for change? They can bring \$15 million to their community, develop the first transitional housing facility in the state, become a leader in housing development, and move to economic development. Find out how your vision can become reality.

27 | Performance Informed by Ethical Decision-Making: Part 1
Trish Hatfield
CharacterEthics, LLC

Performance is the result of daily decisions determined by our core values and beliefs, our ethics. Therefore ethical decision-making skills are critical. Discover fundamental, shared values and find out how 'ethical fitness' keeps us in mental shape to recognize and address ethical dilemmas. This workshop is based on a seminar by The Institute for Global Ethics. Be sure to register for Part 2, Workshop Number 37.

28 | Hosting a World Café
Nancy Margulies | Co-Founder
World Café

What roles do asking important questions and engaging in generative conversation play in our lives? Experience The World Café in a guided process where all the design elements are transparent so that you have the information you need to plan and

host your own World Cafés. Groups around the world from corporate executives to community groups are finding this process extremely useful.

29 | I Win, You Win, We All Win with Cooperative Games
Nila Cobb
WVU Extension

Out of school programs are an ideal time to get children physically active. What do you do so that kids don't feel 'defeated?' Learn how to integrate cooperative games into your program and how it relates to youth development. Come join the fun!

30 | Relational Aggression: The Hidden Culture of Female Bullying: Part 1
Barbara McFadden | Coordinator
Chris Merritt | Coordinator
Adolescent Health Initiative

Relational aggression (RA) is quieter, more insidious and harder to detect than physical violence because it uses a relationship to harm others. It includes behaviors, such as, spreading gossip, starting rumors and creating cliques to exclude others. While RA is a problem at all ages, this highly interactive workshop will focus on girls aged 12-18. Be sure to register for Part 2, Workshop Number 40.

31 | Bootstrap Marketing for Nonprofit Organizations: Part 2
Skip Lineberg | Chief Creative Officer
Maple Creative LLC

Be sure to register for Part 1, Workshop Number 21.

32 | Moccasin Walking
Laura Kemp-Rye | Program Director
Community Collaborative
Cathy Schrader | Coordinator
Regional Tobacco Preventive Coalition

Walking in another person's moccasins is a great way to understand the "who, what, when, where, and how" that leads to greater civic and volunteer engagement. Participants will gain cross-cultural insight into what motivates potential volunteers.

33 | Accessing Federal Grants - Pulling Apart the RFP: Part 2
Alice Ruhnke | Director
Mission West Virginia Wellspring Center

Be sure to register for Part 1, Workshop Number 23.

34 | Proactivity Pays
Heather Foster Kittredge
Foster Kittredge, PLLC

Don't think you'll ever be sued? Think again! Nonprofit organizations face the same legal woes as for-profit companies if appropriate policies and procedures are not in place. Proactively examining, updating, or adopting appropriate policies and procedures can alleviate concern and future expense! Learn how to avoid litigation.

Everyone can be great because anyone can serve. You don't have to have a college degree to serve. You don't even have to make your subject and your verb agree to serve. You only need a heart full of grace. A soul generated by love...

Dr. Martin Luther King, Jr.

35 | Running on Empty: What to Do When Conflict Interferes with Service: Part 2
Francis P. Allen
West Virginia Center for Dispute Resolution

Be sure to register for Part 1, Workshop Number 25.

36 | Community Volunteers Coordinating and Improving Services for Children and Families
Leslie Stone
Stone Strategies
Karen Bennett, Mary Trauth and Amy Switalski
Greene County PA

Greene County MAGIC (Making A Great Impact Collectively) is a completely volunteer community collaborative. Over 150 people serve on the MAGIC Board, Steering Committee, or community teams – ALL as volunteers. Find out: how they do it; who's involved; how their community is different because of their work; what advice Greene County has for others. Don't miss this inspiring story!

37 | Performance Informed by Ethical Decision-Making: Part 2
Trish Hatfield
CharacterEthics, LLC

Be sure to register for Part 1, Workshop Number 27.

38 | Graphic Facilitation
Nancy Margulies | Visual Recorder
Mindsapes

Think you can't draw? Discover the power of graphics in recording information. Simple drawing techniques and hosts of symbols will reverse your belief that you can't draw. Nancy will demonstrate Mindscaping, her special form of visual recording, and will show you how to create your own Mindsapes. This interactive, hands-on workshop will give you a skill you can put to immediate use.



39 | Meeting Your Mission: Learning Through Service
Rich Games
Sojourners Care Network

Has your nonprofit or faith-based organization tapped into the power of youth? Are you ready to take the next step in making service a real learning experience for your volunteers? Talk to youth and adult leaders who have been changing their communities, changing their vision, and learning while addressing real community needs.

40 | Relational Aggression: The Hidden Culture of Female Bullying: Part 2
Barbara McFadden | Coordinator
Chris Merritt | Coordinator
Adolescent Health Initiative

Be sure to register for Part 1, Workshop Number 30.

*Throughout my life, I've seen the difference
that volunteering efforts can make in people's lives.
I know the personal value of service as a local volunteer.*

Jimmy Carter

41 | The Corporate Volunteer Council - A Model for Community Service: Part 1
Sharon Brinkman-Windle
Morgantown Corporate Volunteer Council

How has Morgantown has developed its strong Corporate Volunteer Council? This all-volunteer organization has sustained involvement, grown membership, and increased visibility since 1998. Ask questions and brainstorm strategies to recruit partners in even the smallest of communities. Be sure to register for Part 2, Workshop Number 51.

42 | Turning Disaster Relief into Community Development
Earl S. Haddad
The Haddad Group

Using the sound principles of planning and project management, faith communities can credibly turn short-term disaster “hand-out” relief into long-term “hand-up” community development opportunities. Find out how these principles can apply to your community by fostering the collaboration of mission and marketing.

43 | Making Your Website Work for You: Part 1
Kay Gwinn and Brandy Carnell
Your Web Center, Inc.

Discover the many possibilities e-marketing has to offer your organization. Learn how to elevate your image, create donations, and ensure repeat support by keeping your name, activities, and services in front of both supporters and prospects. Be sure to register for Part 2, Workshop Number 53.

44 | Civilization, Change and Conversation - What Do These Patterns Mean to Communities: Part 1
Leslie Stone
Stone Strategies

Take a look at how people have organized themselves and their societies since the beginning of time. Explore the pace of change over time, and the skills we need to help each other develop for the next great age of civilization. Remind yourself about the ancient art of conversation and work with others to apply it to our work in communities. Activities will get (and keep) you thinking! Be sure to register for Part 2, Workshop Number 54.

45 | Using AmeriCorps to Help Your Community
Susan Rice
West Virginia Commission for National and Community Service
Kathleen Roedersheimer
Corporation for National and Community Service

What could your organization accomplish, with additional help? What critical issue have you wanted to address, but didn't have the people-power? What community problem cries out for attention, but there is no one to tackle it? Explore how AmeriCorps State and AmeriCorps VISTA might help you address those critical needs.

46 | Vision Shared
Carl Hadsell and Holly Clark
Vision Shared

Find out about the progress that has been made by the ‘Building Bridges’ team of Vision Shared in its efforts to improve leadership, nonprofits, and regional cooperation. Give your opinion about the critical aspects addressed by Vision Shared.

47 | Leadership for Women: Part 1
Kate J. Burbank
WVU Extension

Do women lead differently than men? What common mistakes do women make that sabotage their leadership abilities? Discover your leadership style through special activities and learn how to overcome negative stereotypes and use your leadership abilities to advance. Be sure to register for Part 2, Workshop Number 57.

48 | People First: Tools to Use When Recruiting Volunteers with Disabilities
Alisha Smith | Disability Coordinator
West Virginia Commission for National and Community Service

Gain the tools you need to effectively coordinate inclusive volunteer projects. This workshop will examine disability etiquette and People First language. Recruitment ideas, accessibility issues and accommodations will also be discussed.

49 | The Boomers Are Here!
Rod Poling | Senior Companion Director
Mid-Ohio Valley Regional Council
Jean Ann Goodman | Sr. Corps Coordinator
United Way of Central West Virginia

Within the next 4 years over 20% of the population will be over the age of 65. How do you get ‘boomers’ to volunteer for your organization or service project? What will you need to change to retain and recognize the baby boomer volunteer? Join this discussion to find out.

50 | The First Step: An Introduction to Disaster Preparedness
Lynn Williams | CERV Program Coordinator
West Virginia Commission for National and Community Service

The beautiful hills of West Virginia leave individuals and neighborhoods cut off when disaster strikes. Learn how to be prepared as an individual, the importance of a 72 hour kit, and how neighborhoods and worksites can work together.

51 | The Corporate Volunteer Council - A Model for Community Service: Part 2

Sharon Brinkman-Windle
Morgantown Corporate Volunteer Council

Be sure to register for Part 1, Workshop Number 41.

52 | Building Communities of Shalom

Renée Verbanic
Life Long Learning

A Community of Shalom is an ecumenical, interfaith alliance of volunteers devoted to renewing and rebuilding the community. Developed in response to the Los Angeles riots, this movement has hundreds of community building sites around the world. Marion County has had a Community of Shalom for over 10 years. Learn how to establish a Shalom “zone” in your community.

53 | Making Your Website Work for You: Part 2

Kay Gwinn and Brandy Carnell
Your Web Center, Inc.

Be sure to register for Part 1, Workshop Number 43.

54 | Civilization, Change and Conversation - What Do These Patterns Mean to Communities: Part 2

Leslie Stone
Stone Strategies

Be sure to register for Part 1, Workshop Number 44.

55 | Some Legal Stuff You Wanted to Know but Were Afraid to Ask

Tom Tinder | Chairman
West Virginia State Bar Association

We are a society of laws. Every citizen has certain rights and responsibilities under the law. Find out how West Virginians can have a greater understanding of laws and the legal system. Each participant will receive resource materials that include unexpected activities!

56 | One-Stop Approach to Building Community Capacity

Melissa Aguilar
Region 1 WORKFORCE West Virginia

Find out how WORKFORCE West Virginia and Volunteer WV! are working together. Both organizations are strengthening ties between community, education and government and are aiming to provide solutions to workforce and economic development challenges by aligning regional strategies to the mission of Vision Shared.

57 | Leadership for Women: Part 2

Kate J. Burbank
WVU Extension

Be sure to register for Part 1, Workshop Number 67.

58 | Understanding the Basics of American Sign Language

Angela Bryson | Parent Support Coordinator
West Virginia Autism Training Center

Sign Language is body language. Communication comes from everyday gestures, facial expression and body stance. This presentation will review finger spelling, the use of everyday words and basic sentence structure. Participants will work in small groups to gain additional practice.

59 | Service-Learning: An Untapped Resource in West Virginia

Kyle Christensen and Kimberly Colebank
West Virginia University

What are the benefits of service-learning? How can service-learning be used to support civic engagement in communities around West Virginia? Find out how agencies can partner with educational

*One is not born
into the world to do
everything but
to do something...*

Henry David Thoreau



institutions and use service-learning as a way to get things done in their community. It's a win-win situation!

60 | Hope in Appalachia

Ric MacDowell | Extension Agent
WVU
Jill Kriesky | Executive Director
Appalachian Institute, Wheeling Jesuit University

In a world where hope seems like a fleeting dream to so many, what gives us hope? How does hope become a precedent for action? Join us to look at these questions and share answers which both work for participants and the organizations they represent. A visual exhibition of thoughts and photographs will accompany this session.

Faces of Leadership

CONFERENCE REGISTRATION

Name _____

Address _____

City _____ State _____ Zip _____

Day Phone _____

E-mail _____

County _____

Agency/Organization _____

Mail registration form and payment to:

Volunteer West Virginia
P.O. Box 6475
Charleston, WV 25362

Please make checks payable to:

Volunteer West Virginia
**NO REFUNDS AFTER
JUNE 30, 2006.**

WORKSHOPS

Using the workshop descriptions as your guide, please indicate, **by workshop number**, your choices. If you are attending an academy, **DO NOT** choose additional workshops.

- Volunteer Leadership Academy
- Service-Learning Academy
- 3-Hours Professional Development for S-L Academy \$156

Session _____1 _____2 _____3 _____4 _____5 _____6
(Please enter workshop numbers in spaces provided above.)

CEUs Requested

- Social Work
- Nursing
- Professional Development

There is a \$15 fee for CEU certificates.

MEALS

Registration includes the meals listed below. Please indicate the meals you plan to eat.

- Tuesday Lunch
- Tuesday Reception (Marriott)
- Wednesday Lunch
- Wednesday Dinner
- Thursday Lunch
- Vegetarian

Other needs _____

FEES

All registration fees include conference sessions, refreshments and meals listed above. Early Bird discount valid until **Tuesday, June 6, 2006**. We cannot accept credit cards.

Standard Registration

- Early Bird | \$130
- Regular | \$160
- Youth | \$100

Additional Costs

- S-L Academy | \$156
(3 Hrs. Prof. Development Credit)
- S-L Academy | \$35
- Volunteer Academy | \$35
- CEU Certificate | \$15

Single Day Rates

- Tuesday | \$60
- Wednesday | \$90
- Thursday | \$50

_____ \$ _____
Check No. Total Enclosed

CONFERENCE PLANNING COMMITTEE

CONFERENCE CHAIR

Lynn Bennett, Bennett Educational Services

CONFERENCE COORDINATOR

Moya Doneghy, WV Commission for National & Community Service

COMMITTEE MEMBERS

Jean Ambrose, WV Commission for National & Community Service

David Chairez, WV Center for Civic Life

Paula Flaherty, WV Service-Learning Institute

Rich Games, Sojourners Care Network

Marsha Geyer, WV Main Street

Jean Ann Goodman, WV Association of Senior Service Corps Directors

Sallie Harrington, WV Department of Education, Learn and Serve

David Hoge, American Red Cross, Central WV Chapter

Susan Izzo, WV National Guard

Patrick Nestor, WVU Extension Service

Rod Poling, WV Association of Senior Service Corps Directors

Sue Riggs, WVU Extension Service

Kathleen Roedersheimer, Corporation for National & Community Service, WV Office

Alice Ruhnke, Mission West Virginia

Judith Russell, Corporation for National & Community Service, WV Office

Timberly Singley, Sojourners Care Network

Patty Snodgrass, Adolescent Health Initiative

Michael Vincent, WV Voluntary Organizations Active in Disaster

REGISTRATION NOTES

Fees

Registration fees include all regular conference sessions and materials, meals listed on the registration form, and refreshments. They do not include lodging, or the additional cost of the Volunteer Leadership Academy or Service-Learning Academy.

Call (304) 558-0111 if you need to cancel your registration. A \$25 cancellation fee applies to all refunds. No refunds can be made after **June 30, 2006**.

Special Needs

We will make every effort to meet the special needs of conference participants with disabilities. Please call (304) 558-0111 at least two weeks before the conference.

Lodging

Rooms at the Marriott are being held for conference participants. It is up to you to reserve your room. Call the Marriott at (304) 345-6500 to make your reservation. Please identify yourself as part of the **Conference on Volunteerism**.

Continuing Education Units

CEUs are available for Registered Nurses and Licensed Social Workers. Professional Development CEUs are also available. A \$15 fee applies.

Scholarships

Through a grant from the West Virginia Development Office, there are a limited number of scholarships for participants who live or work in the following WV counties: Barbour, Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Lincoln, Logan, Mason, McDowell, Mingo, Nicholas, Ritchie, Roane, Webster, Wetzel, Wirt, Wyoming. Call (304) 558-0111 for an application.

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Faces of Leadership

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Catholic Community Services

Mission West Virginia, Wellspring Center

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West Virginia Association for Volunteer Administration

West Virginia Commission for National and Community Service

West Virginia Department of Health and Human Resources

Bureau for Public Health Office of Maternal, Child and Family Health
Adolescent Health Initiative

West Virginia's Promise