



# Disaster Preparedness Training

## Faces of Leadership Conference

July 14, 15, and 16, 2009

Charleston Civic Center - Charleston, WV

### Disaster Track

Those who attend *Faces of Leadership*, West Virginia's annual conference on volunteerism, community service and service-learning, form their own community – a community of people ready to roll up their sleeves and get things done. This year's range of workshop topics guarantees something for everyone.

This year a disaster track is integrated into the overall conference in an effort to engage a broader community. First responders, paramedics, business or nonprofit leaders, emergency managers, prevention resource officers and faith based programs involved in community disaster planning may find they want to attend one or all three days of the conference.

- ***Batter Up! Leadership in a Time of Crisis:*** Learn what to do and how to cope with crisis situations as a leader.
- ***Volunteer Mobilization Centers:*** Learn how to effectively manage and use volunteers in disaster situations.
- ***Don't Be an Ostrich! Build Your Own COOP:*** Continuity of Operations Planning (COOP) ensures that your organization can maintain essential functions during and after any emergency.
- ***What Do You Want From Me?:*** Learn how to clarify values, create hope and connect with others in crisis situations.
- ***Community Run Disaster Relief Shelters:*** This workshop will teach simple, inexpensive strategies to help communities be prepared when the unexpected happens.

### You Might Also Be Interested In...

- ***Growing Leaders: Strategies to Support and Develop Young Leaders:*** Learn how to improve your approach to leadership development and leave with a renewed understanding of how to enhance leadership qualities in yourself and others.
- ***Taking Charge: Activating Volunteer Networks and Partnerships:*** This workshop will explore the basics of volunteer and community partnerships to meet community needs.
- ***Engaging Rural Volunteers: Effective Strategies and Tools:*** Learn how to successfully recruit, retain, and manage rural volunteers.
- ***Bullying Beyond the Awareness - Steps to Stop the Violence:*** Learn how bullying affects the bully, the target and the bystander.

To register,  
contact Heather Foster at  
304-558-0111 or [Heather.R.Foster@wv.gov](mailto:Heather.R.Foster@wv.gov)



## Disaster Trade

### Session 1 Tuesday, July 14, 1:30-3:00pm

#### **7. Batter Up! Leadership in a Time of Crisis**

*Ruth G. Wylie, John E. Barnette, Mountain State University, School of Leadership and Professional Development*

What is a crisis? How will you cope? Learn to keep your head in the game when a crisis occurs. This workshop will explore leadership in crisis situations. If you're the one who's there when the fire starts, you're in charge!!! Using real life examples, participants will examine the nature of crises and the implications for leaders. Come learn the seven essential strategies for successful crisis leadership. Be ready when you have to step up to the plate!

### Session 2 - Tuesday, July 14, 3:30-5:00pm

#### **18. Volunteer Mobilization Centers**

*Barbara Miller, Holly Morgan-Frye, Cheryl Ingraham, & Terri Mehling*

What happens after a major emergency or disaster and large numbers of people show up wanting to help? This can be a disaster in itself if you have no plan to manage and use such people. Jefferson County has developed an Emergency Operations Plan, held training for a Volunteer Mobilization Center, and partnered with key local stakeholders to deal with these volunteers. Find out how to do the same thing in your community. Don't let unaffiliated volunteers become another disaster when you already have one!

### Session 3 - Wednesday, July 15, 1:30-3:00pm

#### **29. Don't Be an Ostrich! Build Your Own COOP**

*Alexandra Podolny & Joshua Easton, University of Maryland, Center for Health and Homeland Security*

What if there was a serious fire at your agency's building? What if your office was flooded? How would you continue to provide the services you offer? What about your records? Continuity of Operations Planning (COOP) ensures that your organization can maintain essential functions during and after any emergency. Learn the key elements of a functional COOP plan. Leave with a COOP template and fundamental planning tools for your agency. Don't hide our head in the sand! If you don't have a plan in place, you can't afford to miss this session!! *This workshop is repeated in session 6.*

### Session 4 - Wednesday, July 15, 3:30-5:00pm

#### **40. What Do You Want From Me?**

*Ruth G. Wylie, John E. Barnette, Mountain State University, School of Leadership and Professional Development*

What do people expect of a leader in a crisis situation? What do they want a leader to do? How can leaders meet so many expectations? Find out how emotions affect leaders and others involved in a crisis before, during and after the event - no matter who is "in charge". Using hands-on activities, participants will learn how to clarify values, create hope and connect with others.

### Session 5 - Thursday, July 16, 9:00-10:30am

#### **51. Community Run Disaster Relief Shelters**

*Cathy Schrader, Webster County Economic Development Authority*

A storm covers your community in a blanket of ice. The power is out across the county and roads are closed. Hospitals are at capacity and cannot care for homebound residents in need of medical care. Emergency personnel are stretched thin and outside help will not arrive for another 72 hours. What will you do? This workshop will teach simple, inexpensive strategies to help communities be prepared when the unexpected happens.

### Session 6 - Thursday, July 16, 11:00am-12:30pm

#### **62. Don't be an Ostrich! Build Your Own COOP!**

*Alexandra Podolny and Joshua Easton, University of Maryland* This is a repeat of workshop #29.

### You Might Also Be Interested In...

### Session 1 Tuesday, July 14, 1:30-3:00pm

#### **6. Growing Leaders: Strategies to Support and Develop Young Leaders**

*Jim Harris, Oasis Behavioral Health Services*

Calling young leaders and those working with young leaders! Come explore the unique needs of young leaders and strategies that help develop full potential. Examine the common misconceptions and basic truths of leadership, including: relationship building, cultural learning, circles of influence, and nurturing unique qualities. Through a combination of research and personal experiences, you will improve your approach to leadership development and leave with a renewed understanding of how to enhance leadership qualities in yourself and others.

### Session 2 - Tuesday, July 14, 3:30-5:00pm

#### **15. Taking Charge: Activating Volunteer Networks and Partnerships**

*Mary Slabinski, Center for Excellence in Disabilities*

Volunteerism and community partnerships are receiving renewed attention in response to shrinking funds and our President's steadfast support for utilizing grassroots efforts. This workshop will explore the basics of these concepts and how to capitalize on their activating power to produce flexible, responsive and empowering solutions to meet community needs.

### Session 3 - Wednesday, July 15, 1:30-3:00pm

#### **30. Engaging Rural Volunteers: Effective Strategies and Tools**

*April Trent; Joe Campbell, Appalachian Coal Country Watershed Team (ACCWT)*

Looking for more volunteers? Need help in assigning tasks for volunteers? Are your most dedicated volunteers showing signs of "burnout"? The ACCWT is engaged in two projects, funded by the Kettering Foundation and the Office of Wetlands, Oceans, and Watersheds, that explore community engagement initiatives and test successful volunteer management practices in rural Appalachia. Find out how these initiatives have identified successful recruitment, retention, and management techniques for rural volunteers. Learn how to apply these "best practices" to your organization.

### Session 5 - Thursday, July 16, 9:00-10:30am

#### **50. Bullying: Beyond the Awareness - Steps to Stop the Violence**

*Tonya Huff, Step by Step*

This workshop goes beyond awareness and looks at how to prevent violence. We will explore our own way of thinking and how we respond, then ask ourselves: Are we enabling violence? We will explore different curricula that can be used in afterschool programs, youth programs, communities and schools. There will be a discussion on the important role of bystanders. Learn how bullying affects the bully, the target and the bystanders.

For more information,  
contact Heather Foster at  
304-558-0111 or Heather.R.Foster@wv.gov  
or visit [www.volunteerwv.org](http://www.volunteerwv.org)